

What does one of the sections of Labor Affairs do?

The objective of the section of Labor Affairs is to make sure that there is a good synchronization between the labor supply and demand. In order to achieve this in the most optimal way, it is necessary to register the supply and demand the best way possible; in other words, there should be a good registration system of job seekers and available job openings. By means of an effective registration it is possible to make sure that the right person ends up at the right place. This is also called labor mediation. The job seekers who do not find any jobs and the employers who do not find the right personnel, will be guided in such a way that, the need of job openings on the one hand and the need of workers on the other, will meet each other and be fulfilled.

In this flyer we will mainly focus on providing information on registration and mediation between the supply and demand.



Registration and mediation for employees

Job seekers:

The section of Labor Affairs can only help the job seekers who come and inscribe themselves at DEZA to find a job. The unemployed job seeker or the one who has a job but is looking for a more “suitable” position and who doesn’t inscribe himself as job seeker, loses the opportunity to find a more suitable job. As a result, no suitable candidates can be sent to the employers who have reported their vacancies, due to a lack of job seekers in specific positions. The employer has then the right to apply for a permit to employ someone from abroad. This permit is granted due to a lack of suitable employees on the labor market.

A job seeker who wishes to inscribe himself needs to fulfill the following conditions:

- ⇒ Be between 15 and 60 years old
- ⇒ Be inscribed at the civil registry of Bonaire (not applicable for Antillean job seekers living in the Netherlands)
- ⇒ Do not need a work or residence permit
- ⇒ Be able to work
- ⇒ Look for a work of a minimum of 10 hours per week

For inscription identification card needs to be submitted. It is always recommended to bring copies of diplomas, CV, etc. Inscriptions of job seekers take place from Tuesday to Thursday from 8.00 a.m. until 11.30 a.m.

Registration and mediation for employers

Employers:

Employers looking for personnel are also very welcome to have their vacancies registered. This service is free of charge. Together with the employees of labor mediation can help select the suitable candidates from the digital jobseeker file. If these candidates cannot be found in the file, the section of Labor Affairs can then mediate to find Antillean jobseekers in the Netherlands who would like to come back to Bonaire.

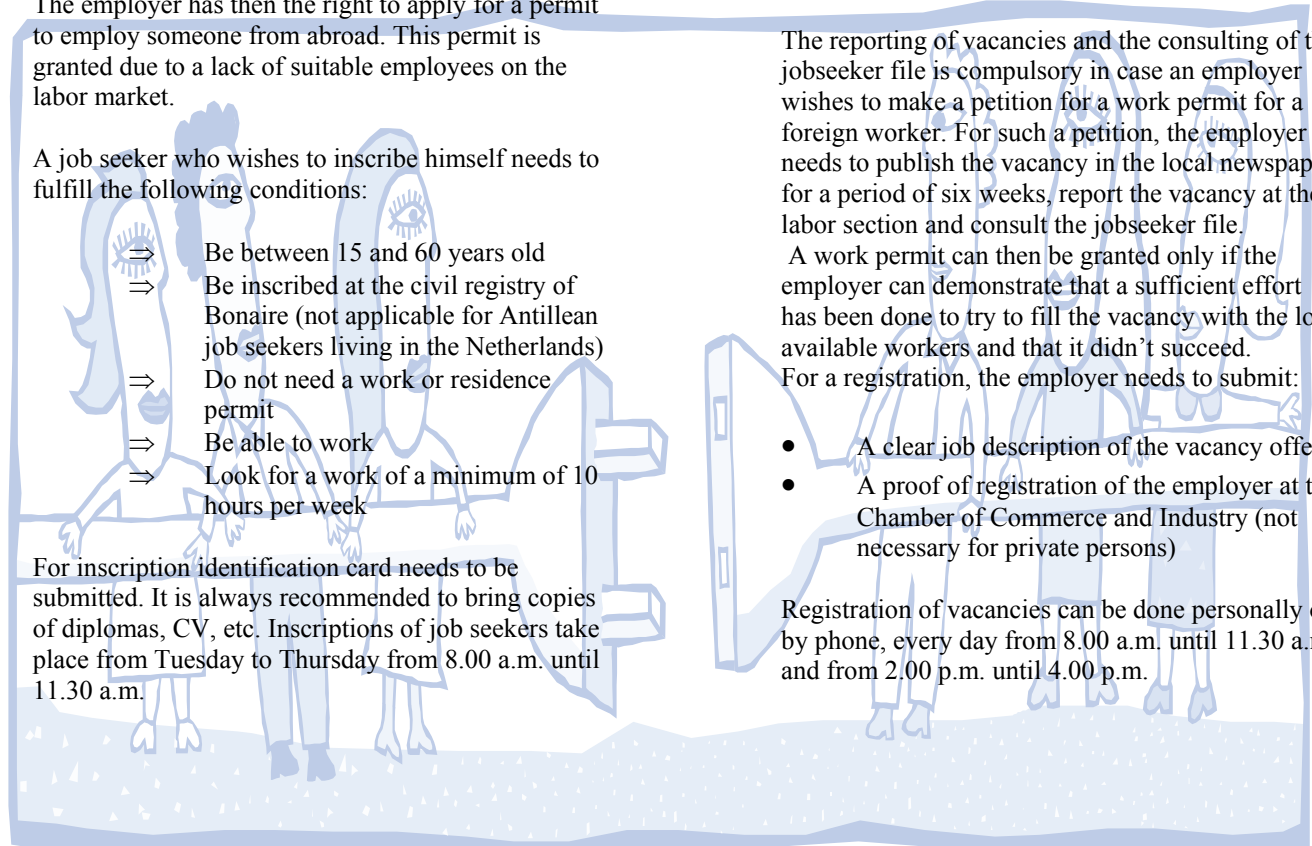
The reporting of vacancies and the consulting of the jobseeker file is compulsory in case an employer wishes to make a petition for a work permit for a foreign worker. For such a petition, the employer needs to publish the vacancy in the local newspaper for a period of six weeks, report the vacancy at the labor section and consult the jobseeker file.

A work permit can then be granted only if the employer can demonstrate that a sufficient effort has been done to try to fill the vacancy with the local available workers and that it didn’t succeed.

For a registration, the employer needs to submit:

- A clear job description of the vacancy offered
- A proof of registration of the employer at the Chamber of Commerce and Industry (not necessary for private persons)

Registration of vacancies can be done personally or by phone, every day from 8.00 a.m. until 11.30 a.m. and from 2.00 p.m. until 4.00 p.m.



The objective and importance of registration

- ⇒ Purposeful mediation can be done: the right person and the right job can meet faster.
- ⇒ Jobseekers who inscribe themselves contribute to an effective regulation of the increase of foreign workers on the local market.
- ⇒ Prevent that work permits are granted for vacancies where a local worker could have been employed.
- ⇒ Help DEZA control that the employer fulfills his obligations
- ⇒ It enables to point-out problems and gives a clearer picture on unemployment for which a suitable policy and approach can be elaborated.
- ⇒ faster procedure in the request of work permits.
- ⇒ The service provided is free of charge. It spares the employer the expenses of recruitment campaigns and the bringing over of personnel from abroad.



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REGISTRATION & LABOR MEDIATION

EMPLOYER
EMPLOYEES



DEPARTMENT OF ECONOMIC AND
LABOUR AFFAIRS